

ARTICLES OF ASSOCIATION
OF THE HELLENIC ICE SPORTS FEDERATION
CHAPTER A
ESTABLISHMENT- NAME – SITUATION – PURPOSE

Article 1

1) Established in 1986, the Federation of the Greek Athletic Clubs promoting ice sports ice hockey, inline hockey and all other sports developed from the International Ice Hockey Federation (I.I.H.F.), figure skating, speed skating in all categories, ice dance, pairs, synchronized skating and as well in all other sports developed from the International Skating Union (I.S.U.), bobsleigh, skeleton and all other sports developed from the Federation International de Bobsleigh and Tobogganing (F.I.B.T.), Luge and all sports developed from the Federation International de Lug (F.I.L.), is based in Athens and is called “HELLENIC ICE SPORTS FEDERATION” for all transactions with foreign countries with the initials “H.I.S.F.”

The H.I.S.F. is the highest authority of Federation in Greece concerning the above sports and is subject to the supervision of the General Secretariat of Sports, according to the legislation in force.

Article 2

The aim of the H.I.S.F. is:

- a) to constitute an independent and distinguished sector of physical training on behalf of all the Greek Clubs that promote ice sports under the International Federations I.S.U., I.I.H.F., F.I.B.T. and F.I.L., according to the tradition and principles of good sportsmanship and the organisation, administration, direction, promotion and development of ice sports, i.e. Ice skating

(individuals, dance, pairs, synchronised skating), Ice speed skating and Short track skating and all other existing or future sports, i.e. Ice hockey and Inline hockey, Bobsleighs and Skeletons, Luge sleighs in all their forms as well as all existing or future sports.

The means for the achievement of the above aims of the H.I.S.F. are:

- a) the approval and monitoring of International, National, Regional, Inter-associational, Local, Official and Friendly games held in Greece, as well as the selection tests for world championships and the Olympic games.
- b) the organisation of Pan-Hellenic championships, and selection tests for regional, local, official and friendly games.
- c) the representation of the Federation abroad and its participation in international ice sports events.
- d) the participation approval of Greek athletes in International competitions, games or championships abroad.
- e) the participation of National or other teams in official International sports meetings.
- f) the moral assistance and financial aid of its member-clubs according to the extent of their activity and the growth and strengthening of their relations.
- g) the securing through the competent authorities and the appropriate means of the essential facilities, exercising and training areas and game events.
- h) the publication of printed material, magazines as well as informative and relevant educational booklets.

CHAPTER B

MEMBERS – REGISTRATION – EXPULSION – RIGHTS

Article 3

1. - The H.I.S.F. consists of Greek Athletic Clubs that support ice sports as mentioned in article 1, those related to ice skating and those which have special agencies for the promotion of these sports. All the associations of H.I.S.F. must be legal and recognized by the law as athletic clubs.

2. – Schools, Educational Institutions, Units of the Armed Forces and Bodies for the Protection and the Security of Citizens, and Unions of Individuals which promote ice sports games are able to participate in any event organised by the H.I.S.F. with their teams or athletes, but they do not obtain the status of members, although they are entitled to be present at the general meetings with legal authorisation of their representative without the right to vote.

Article 4

1. For the registration of a member a written application from the interested association is required, which should be accompanied by the following supporting documents:

- a) Official copy of its articles of association and certification that it was registered in the official books of its local First Instance Court.
- b) Copy of the judicial decision for its recognition.
- c) Copy of the minutes of the Board of Directors meeting that contains the decision for its registration with the H.I.S.F.
- d) Statement for the recognition and acceptance of the Articles of association of the H.I.S.F. and the nomination of a regular and substitute representative in the H.I.S.F.

- e) List of members of its club and the legally required number of athlete-members.
- f) List of its Board of Directors members.
- g) A receipt from the Treasurer of the H.I.S.F. that the registration fee has been paid together with the corresponding subscription for the current year.

2. - The registration of new members is decided by the H.I.S.F. Board of Directors with a 2/3 majority of its members. These clubs acquire the right to vote after the expiration of two years from their registration, unless there is a reason for the deprivation of their vote.

3. - A member registered as a sports club with the H.I.S.F. has the right to ask for special athletic recognition, which is granted after its Board of Directors has applied for approval from the competent Secretary General of Sports or other authorised body under the terms and conditions of the current legislation for sports.

4. - All member-clubs of the H.I.S.F. have the right to attend H.I.S.F. events and general meetings of any kind.

5. - Only clubs that promote ice sports exclusively have the right to vote, unless there is a reason for its deprivation pursuant to the law and the articles of association.

Article 5

EXPULSION OF MEMBERS

1. - The expulsion of a member-club is decided by the B.O.D. of the H.I.S.F. after the proposal of the disciplinary committee at the exceptional majority of $\frac{3}{4}$ of the B.O.D members if:

- a. It does not function legally or does not observe the provisions of the current legislation for sports or has permanently

stopped its sports activity, and in any case if it has abandoned its activities for more than two years.

- b. It does not observe the provisions of these Articles of association and does not abide with the decisions of the General Meetings and the Board of Directors as well as the provisions of the H.I.S.F. Rules.
- c. It does not cover its financial obligations of any kind for a period of more than six months despite being reminded.
- d. It systematically acts in a manner contrary to the aims of the H.I.S.F. and against the interests of the H.I.S.F. and the sport, either directly or indirectly.
- e. If, for competitive reasons towards the Administration of the H.I.S.F., the member systematically files written or oral false reports to the state authority supervising the H.I.S.F., through its representatives, or creates judicial conflicts and controversies with adverse effects to the reputation and prestige of the H.I.S.F. either within the country or abroad.

2. - Before any decision for expulsion, the club is called for an oral or written hearing before the Disciplinary Committee, which decides and submits a relative proposal to the B.O.D. In case of expulsion the decision is notified to the association by a judicial commissary.

3. - For the reversal of the expulsion decision, the Member-Club can file an appeal to the General Meeting of the H.I.S.F. within 15 days of that notification. The General Meeting of the H.I.S.F. renders its final decision on the appeal with an exceptional majority of the 2/3 of the members participating in the Meeting, during their first assembly after the submission

of the appeal. The expulsion is rendered final if the deadline of exercise of appeal expires.

Article 6

MEMBERSHIP SUBSCRIPTIONS

1. - The member-clubs have the following financial obligations towards the H.I.S.F.:

- a) the payment of a registration fee.
- b) the payment of an annual subscription during January every year.
- c) the granting of necessary extraordinary contributions for the achievement of the aims of the H.I.S.F which are determined by the General Meeting according to the circumstances.

2. - The above sums of money are determined by decision of the B.O.D. and agreed during its regular annual G.M., which may readjust them at its discretion.

3. - All members of the H.I.S.F. have the right to attend all the events and general meetings, provided they have paid their fees and have nominated a representative.

CHAPTER C

Article 7

The bodies of the H.I.S.F. are:

- a) The General Meeting of representatives of its Member-Clubs
- b) The H.I.S.F. Board of Directors
- c) The Disciplinary Committee
- d) The Auditing Committee

- e) The Committees are made up pursuant to the provisions of these Articles of association by decision of the B.O.D. or as provided for by the operation rules of the H.I.S.F.

Article 8

GENERAL MEETING

1. - The General Meeting of the H.I.S.F. is made up by the representatives of its Clubs, which have fulfilled their financial obligations to the Federation and have paid their subscription and registration fees for the current year.
2. - Each Club participates in the General Meeting with a regular and a substitute representative appointed by decision of the B.O.D. and qualified with the submission of their nomination to the H.I.S.F., five days before the date of the G.M.
3. - The Club has only one vote. This right is practised by the regular representative, and in case of absence, the substitute votes. However, both representatives have the right to be present, for the facilitation of the General Meeting's proceedings.
4. - Each representative represents only one (1) Club that is eligible to vote only if, during the previous calendar year of the G.M. (i.e. 1/1-31/12), there were at least 10 athletes with an athlete identification card who participated in the H.I.S.F. individual or team events, and tests for beginners and advanced athletes. The official lists of events or selection tests prove the participation of athletes, provided they have been announced and realised. If for reasons of force majeure there were no Pan-Hellenic championships or Official games during the previous calendar year, all Clubs qualified by the articles of association have the right to vote.

5. - The nomination of representatives of the clubs is effective up to their revocation.

6. - The representatives of the Member-Clubs of the H.I.S.F. are replaced due to their resignation, or their dismissal/ replacement by the represented Club. The document of dismissal/ replacement is valid only if the H.I.S.F. is notified at least ten calendar days before the General Meeting.

The dismissal/ replacement of a representative takes effect with the filing of the relative document to the H.I.S.F.

If the submission of the dismissal/ replacement document is overdue, that is to say less than ten (10) calendar days before the General Meeting, the Club is not represented in the G.M.

7. - The representatives are not allowed to be Employees or Coaches of the Club or Federation for as long as they have a work contract and for one (1) year from its expiry, as well as those contracted with the Club to carry out contract work until the completion of this work and for one (1) year after its completion. The provision of paragraph 5, article 13 of this document, applies also for any impediments of the representatives.

8. - The representatives of member-clubs from the provinces participating in the meeting, are reimbursed for their travel, food and accommodation expenses, by the Treasury of their clubs.

9. - The Members of the Board of Directors participate in the General Meeting. However, it is also possible for them to attend as representatives of the H.I.S.F. clubs.

10. - The representative of the Secretariat General of Sports is entitled to attend the General Meeting, if he/she wishes so, without the right to vote. The employees as well as the Legal Counsellor of the H.I.S.F. appointed by decision of the Board of Directors, are also entitled to attend the G.M. The

decision is registered in the minutes before the Meeting to facilitate its proceedings.

11.- The inspection and legalization of the representatives power of attorney, as well as the right to vote are exclusively effected by the Federation's Board of Directors in an extraordinary meeting, during which the relevant list of representatives, with or without a vote, qualified to be present at the meeting, is drawn up and posted in the meeting room.

Article 9

1. - To the power of the General Meeting, which is the supreme body of the H.I.S.F., lie: a) the election of the Board of Directors for a four-year period; of the Auditing Committee; of the Disciplinary Committee and the election of the regular and a substitute representative of the H.I.S.F. to the Greek Olympic Committee, b) the approval or modification of its Rules, c) the annual voting and approval of the budget, annual report and balance sheet, d) the modification of the Articles of association and e) the decision-making on any subject for which no other body is competent.

2. - The annual balance sheet of the H.I.S.F., after being approved by the General Meeting is published in a daily sports newspaper and is filed to the competent office of the Secretariat General of Sports pursuant to the provisions of the law.

Article 10

1. - The Regular General Meeting assembles once a year during the first two months at the invitation of the Board of Directors, notified to the member-clubs of the H.I.S.F. and published in an Athens newspaper, at least ten (10) days prior to the meeting, specifying the time, place and subjects of

the Agenda. The Invitation is dispatched by registered mail, fax, telex, telegram or courier.

2. - Extraordinary General Meetings are held for certain urgent or strategic subjects by decision of the Board of Directors or on request of one third of the members with a right to vote. In this case the assembly of the General Meeting is held obligatorily within at most a two-month period after the submission of the request and only the subjects mentioned in the request are discussed.

3. – The discussions of the General Meetings are carried out exclusively and always based on the subjects of the pre-announced Agenda and the discussion of subjects not registered in it, is absolutely and strictly prohibited.

4. - The Chairman of the Meeting may change the course of the subjects under discussion in the Agenda with the approval of the participants, for the facilitation of the meeting's proceedings.

Article 11

1. - The General Meeting is considered in quorum, when 1/2 of the votes plus one of the total eligible votes of the members are represented. If the club has not appointed a representative it is neither entitled to vote, nor taken into account in the formation of the quorum. If there is no quorum, the General Meeting convenes proprio motu and without a new invitation as to the place, day and hour during the following week and it is in quorum regardless of the number of members present, however this cannot be not less than 1/3 of the – member-clubs with a right to attend. If once again there is no quorum, the meeting is cancelled and is convened again by invitation and new decision of the Board of Directors.

2. - The decisions of the General Meeting are taken by the overall majority of the members present, but the election of the H.I.S.F. electable bodies is performed by a relevant majority.

3. - For decisions about the modification of these articles of association the presence of at least 1/2 of the eligible voting members is required and a majority of at least 3/4 of members present at the General Meeting which will be convened specifically for this purpose.

4. - For decisions concerning the change of the purpose of the Federation or its dissolution, a majority of the 4/5 of the total registered Member-Clubs of the H.I.S.F. is required.

5. - The voting method is determined by the General Meeting with the overall majority of those present, apart from cases of administrative elections or personal matters where a secret ballot under the Supervisory Committee is held.

Article 12

1. - The General Meeting is chaired by the Chairman of the Board of Directors provisionally or, during his absence, by his deputy, according to the current Articles of association. The chairman also appoints the provisional Secretary.

2. - The General Meeting, after ascertaining the quorum, elects the final presiding board consisting of the Chairman, the Secretary and the 3-membered Supervisory Committee, with the overall majority of those present. The election of these persons is carried out by open ballot and by nominal calling of the Meeting's members by the provisional presiding board, unless the assembly of those present decides otherwise with an overall majority.

3. - The minutes of the general meetings are written by the Secretary of the Meeting in the Special Book of the Federation's General Meeting Minutes and is signed by the Chairman and the Secretary of the meeting.

BOARD OF DIRECTORS

Article 13

1. - The H.I.S.F is managed by a Board of Directors, constituted by:

- a) Seven (7) regular members, if up to thirty (30) members-clubs are registered.
- b) Eleven (11) regular members, if thirty one to one hundred (31 – 100) member-clubs are registered.
- c) Thirteen (13) regular members if 101 – 250 (one hundred and one up to two hundred fifty) member-clubs are registered. The number of members of the Board of Directors to be elected is announced at the invitation of the general meeting.

During the same elections a number of substitute members equal to regular members is also elected.

The tenure of the Board of Directors members lasts four years.

2. - The regular and substitute members of the Board of Directors, Auditing and Disciplinary Committees and the representatives of the Hellenic Olympic Committee, are elected by the representatives of the member-clubs with a right to vote.

3. - The candidacy of a member for a post to the Board of Directors, the Discipline and Auditing Committees, as well as the representatives of the Hellenic Olympic Committee, is submitted in writing 5 days prior to the General Meeting. The candidates shall be Greek citizens, adults and shall be

paid members of the H.I.S.F. member-clubs with a right to attend the General Meeting and there shall be no obstacle hindering their election.

The status of a candidate as a member of a Club is certified by an affidavit of the Club, denoting the registration time of the candidate in its member registry, certifying that he continues to be a member at the time of the submission of his candidacy and that he has fulfilled his financial obligations to the Club.

4. - If the athlete members of ice sports represent both sexes, the number of candidates for each sex is unlimited.

5. - Within three days of its election, a meeting of the Board of Directors is called and elects from among its members the President, the two Vice-Presidents, the General Secretary, the Treasurer and their substitutes as well as the Sports Inspector, by overall majority. During this meeting, called by a senior member, the presence of all elected members is required unless the absence of a member, in spite of the official invitation, is justified.

6. - The eligible candidates to the bodies of the H.I.S.F. are not allowed to:

(a) be part of the H.I.S.F. personnel for as long as a work contract of any kind is effective and one year after its expiry, nor be employed in any other Athletic Union and Federation.

(b) have signed a contract with the H.I.S.F. for the execution of contract work as individuals, as ordinary partners, or be managers of limited companies or members of the Board of Directors of a Public Company, for as long as their service lasts and for one year after the expiration of this relationship by one way or another.

(c) to be tradesmen of athletic goods, spouses, children or parents of such people or administrators and members of a Board of Directors of a Public Company whose purpose is to market, or manufacture athletic goods of any

kind, or who run betting agencies for any type of game as well as their spouses, children and parents.

(d) to be members of the Board of Directors of other sports unions or Federations.

(e) to have been convicted with an irrevocable judicial decision for offences of violence in the athletic sector, use or disposal of drug substances for stimulation, homicide by intention, espionage, robbery, theft, misappropriation, deceitful bankruptcy, smuggling, tax evasion, bribery, venality, counterfeiting, forgery, infidelity, fraud, blackmail, insulting calumny, sexual crimes, financial exploitation of sexual life, and infringement of the law for narcotics and trafficking, or to have been referred with a final order for actions prosecuted as a felon or be deprived of their civil rights by an irrevocable judicial decision and as long as they are deprived, or have been punished for a disciplinary offence which demands the deprivation of the right to manage or be member of any sports union for as long as this punishment lasts, or if they are younger than 18 years old.

(f) to be active arbitrators in the ice sports sector according to article 1, or be active coaches in the same sports field. Supervisors, recorders, judges and time-keepers, are also considered arbitrators for the application of this provision.

Article 14

ADMINISTRATIVE ELECTIONS

1.- The elections to appoint the Board of Directors, the Auditing Committee and the Discipline Committee as well as the representative for the Hellenic Olympic Committee, take place in Athens in the last four months of the year during which the Summer Olympic games are held. These elections

are valid until December 31st of the following four-year period, unless a general meeting for administrative elections is held sooner.

2. – On the basis of the submitted candidacies, the Board of Directors of H.I.S.F. draws up a common voting paper of candidates in alphabetical order, separately for the Board of Directors, the Auditing Committee, the Disciplinary Committee and the representation in the Hellenic Olympic Committee.

3. – It is possible to submit a voting paper for one party.

4. - A list of candidates is posted in a noticeable place in the Federation offices 3 days before the elections. A copy of this list with the voting papers and the election material, is given to the Supervising Committee which holds the election. The members of the Supervising Committee cannot be candidates for election. The Chairman of the Supervising Committee must be a Judicial Representative, without whom the elections are not allowed to be held. At the request of the Board of Directors of the H.I.S.F., a Judge of the First Instance Court in Athens is assigned as Judicial Representative.

5. - The electors vote for the candidates of their preference by putting a cross before the candidate's name, or the party's voting paper.

Successful candidates are those who gather a large number of votes, i.e. they are elected by majority vote. To the Board of Directors, the candidates who receive more votes are appointed, while those who gather fewer votes are appointed as substitutes. This way the regular and substitute members for the Auditing and Disciplinary Committees and the representation of the H.O.C. are elected. If the votes are even, the Supervisory Committee draws lots between them. If a party voting paper receives more votes than another party voting paper or a combination of individual candidates, the elected candidates assume the role by which they are listed in the party voting paper.

6. - Consultants whose tenure of office is ending can offer themselves for re-election.

7. - During the tenure, vacant seats on the Board of Directors due to death, resignation or dismissal, and in the event that there is no legal substitute, are filled after additional elections during an extraordinary general meeting. Until the convocation of the extraordinary G.M., the Board of Directors is legally assembled, provided that more than half of its members are present.

8. - If for any reason, the Board of Directors of the H.I.S.F. does not exhaust the full tenure for which it was elected, the newly-elected Board of Directors has a tenure only for the remaining time of the original Board of Directors.

9. - The representative and the substitute for the Olympic Game Committee are nominated by the General Meeting. If the date of the General Meeting coincides with the election meeting for the B.O.D., the Supervising Committee, the Disciplinary Committee and the other bodies, the elections are held during the same General Meeting, otherwise they are carried out in December in a special extraordinary General Meeting, when the tenure expires or on 30/01 of the following year.

COMPETENCES OF THE BOARD OF DIRECTORS

Article 15

1. - The Board of Directors administers and manages every subject concerning the affairs of the H.I.S.F. and its assets. Indicatively the Board of Directors:

- a) is responsible for the faithful application of the provisions of the Articles of association and the Laws.
- b) attends to the implementation of the decisions of the General Meeting and the Rules.

- c) sees to the organization and the spread of ice sports.
- d) convenes the regular or extraordinary General Meetings and determines their Agendas.
- e) elects the various committees and supervisors, determines their competences, except for those elected at the General Meeting, pursuant to the rules and the articles of association and recalls them at its discretion.
- f) announces individual and team events and test games for beginners and advanced athletes and determines the categories, the event specifications of categories, the ages and in general the new terms of conduct.
- g) draws up the Greek representation teams.
- h) supervises the observation of the Discipline Committee's decisions and holds extraordinary General Meetings as a secondary judgment body of the Discipline Committee's decisions, if an interested party requests so, or holds a General meeting to judge a decision of the Discipline Committee after it has been confirmed by the B.O.D.
- i) represents the H.I.S.F.. before all authorities both in Greece and abroad.
- j) decides on all subjects of rules or games.
- k) delegates part of its powers to one or more members of the bodies or members of the H.I.S.F clubs.
- l) employs and dismisses H.I.S.F. staff.

2. – The Board of Directors sits regularly at least once a month and extraordinarily if it is requested by least 3 members of the B.O.D. or summoned by the President.

3. The Board of Directors is considered in quorum and sits when half of its members plus one are present, provided that the President and the General Secretary or their legal substitutes are present.
4. - The decisions of the Board of Directors are taken with overall majority of those present. In case of even votes, the President casts the deciding vote.
5. - The balloting is open unless a member of the B.O.D. makes a request for a personal matter, in which case a secret ballot is held. The voting is considered invalid if this term is not observed or if the minutes do not mention that a secret ballot was held.
6. - Travel and accommodation expenses for the attendance of members of the Board of Directors and the Discipline Committee from rural districts at the meetings, are paid by the H.I.S.F.
7. - A member of the Board of Directors who is unjustifiably absent from three (3) consecutive meetings or from six (6) meetings in one calendar year, is removed from his/ her position by decision of the Board of Directors, after having been summoned to present his/ her justifications.
8. - Minutes of all meetings of the B.O.D., must be kept in the Board of Directors' special book for meetings.

DUTIES OF THE PRESIDENT

Article 16

1. - The President of the B.O.D. supervises its work, presides over all events and activities of the Federation and represents the Federation in all its relations with all Authorities and Courts. He proceeds, following the orders of the B.O.D., to resignations or compromises, agrees to and accepts arbitrations, accepts, disclaims, takes or retracts an oath on pending trials, proceeds to judicial or extra-judicial activities for the protection of the Federation's

interests in court, assigns lawyers for the defense of the Federation's interests, before any Court, jurisdiction and competence.

2. – Presides over the regular and extraordinary meetings of the B.O.D. and when necessary, presides over the meetings of various Committees and general special meetings, directing the discussions, assigning the floor, suggesting proposals for voting, signing the minutes and supervising the general legality and validity of the decisions taken, as well as their implementation.

3. – Receives on behalf of the Federation, together with the Treasurer or his substitute any sum in cash, in securities or any other form, or any asset and sum entitled to the Federation, deposited at any Bank or Organization, signing the relative receipts and in this manner undertakes all sponsorships, support, contribution, material, merchandise and goods in favour of the Federation.

4. – He always signs together with the General, or substitute, Secretary all outgoing documents, initials the books of the H.I.S.F., of the Treasury and all other Services of the Federation, attending to the order and completeness of official activities.

DUTIES OF THE VICE-PRESIDENTS

Article 17

1. - The Vice-presidents substitute all the duties, rights and responsibilities of the President when absent, or hindered in any way. They assist and support the President and execute all duties assigned to them according to the President's special orders or by decision of the B.O.D. with the President's consent.

The Vice – presidents are the following:

- a) 1st vice President for Ice Hockey (I.I.H.F.)

- b) 2nd vice President for Figure Skating etc. (I.S.U.)
- c) 3rd vice President for Bob and Skeleton (F.I.B.T.)
- d) 4th vice President for Luge (F.I.L.)

DUTIES OF THE GENERAL SECRETARY

Article 18

1. - The General Secretary handles the office administration, supervises the Secretariat work, manages the correspondence, exercises the monitoring of the Records and library, keeps a Registry of the Member - Clubs and athletes as well as all Secretariat work. He signs together with the President and the Treasurer all the payment warrantees. Prepares the reports of the B.O.D. proceedings and the minutes of the B.O.D.'s meetings, and attends to the gathering and classification of any element and document, useful for the examination and discussion of subjects relating to the H.I.S.F. by any operating body, while he is entitled to attend the meetings of committees.
2. - If the General Secretary is absent or impeded, he is fully substituted by the substitute Secretary.

DUTIES OF THE TREASURER

Article 19

1. - The Treasurer: a) manages the financial assets of the Federation, b) collects funds by issuing receipts in two copies, c) settles payments based on warrantees issued by the General Secretariat of the H.I.S.F. for the implementation of the B.O.D.'s decisions, signed by the President, the General Secretary and himself.
2. - Submits to the Board of Directors monthly statements about the Federation's cash-flows, statements concerning overdue payments and any

element useful for the follow-up and control of the financial situation, suggesting at the same time corrective measures.

3. – Makes deposits at a recognized Bank according to the decisions of the Board of Directors and on behalf of the Federation, assets in cash and receives financial sums following the decision of the Board of Directors, while he is always personally responsible for the money entrusted to him. He is also personally responsible for all payments without a warrantee or relevant supporting documentation. The treasurer may, after the decision of the Board of Directors keep a disposable amount, fixed by the Board of Directors, for current payments.

If sums of money are granted to the H.I.S.F. by the members of the B.O.D., any sponsor or institution or credit body for covering an expense or settling a debt of an urgent nature, this sum may not be deposited in the Banking Account held by the H.I.S.F to avoid delays, provided that relative warrantees for collection and payment are issued and that the relative sum is entered in the Treasury book of the H.I.S.F.

4. - Prepares the budget, the management assessment and the balance sheet, presents them to the Board of Directors and following approval, submits them to the General Meeting for discussion and approval, attaching all relevant supporting evidence.

5. - The income and the expenses of the H.I.S.F. are reported by category and assets in the budget, the balance sheet and the assessment which are reported for every financial year and submitted to the Regular General Meeting annually for approval, as well as to the Secretariat General of Sports (S.G.S.), in the deadlines provided by Law and in the Articles of association of the H.I.S.F.

6. - The budget submitted to the S.G.S. is accompanied by a financial plan and by a report which lists notes and conclusions on the course of ice sports during the previous period and the development prospects for the following year.
7. - The Treasurer is responsible for the keeping of the Federation's financial files.
8. - In the absence of the Treasurer, he is fully replaced by the substitute Treasurer.

RESOURCES OF H.I.S.F.

Article 20th

1. - The expenses for the operation of the H.I.S.F.. and the achievement of its aims are covered by the general resources of the H.I.S.F.
2. - Resources of the H.I.S.F. are:
 - i. the sums granted to the H.I.S.F. in any way from the Government Budget and the Hellenic Olympic Committee;
 - ii. the donations, legacies, inheritances and income from any of its assets as well as extraordinary contributions and sponsorships;
 - iii. the special fees and any percentages which are legally specified by the H.I.S.F.;
 - iv. the income from events organized by the H.I.S.F.;
 - v. the subscription fees of the members, as determined each year pursuant to the Articles of association.

- vi. the income from fees and rights for the registration of members, the issuing of athletes identity cards and the hearings of appeals and objections.
- vii. the income from sales of magazines, books, Rules, etc.
- viii. the payments by contracts of the H.I.S.F. with various sponsors and every other legal income.

DUTIES OF SPORTS SUPERVISORS

Article 21

1. - The supervisors are nominated by the Board of Directors and are responsible for the order, readiness and good operation of the departments in general which each one supervises.

2. - The supervisors attend the timely supply, classification, safeguarding and maintenance of the material of their departments, and make the announcements and programs of ice sports games. They also tend for the athletes identification cards and health certificates of the athletes of H.I.S.F. member-clubs.

3. - The duties of the Supervisors can be assigned by decision of the Board of Directors to non-members of the H.I.S.F. Board of Directors, but to selected members of the member-clubs of the H.I.S.F. or their Boards of Directors.

4. - An absentee or resigning supervisor is replaced by another Member, nominated by the Board of Directors of the H.I.S.F.

EXECUTIVE COMMITTEE

Article 22

1 The President, the Treasurer and the General Secretary of the B.O.D. may constitute the Board of Directors' Executive Committee.

2. - The Executive Committee is restrictively competent and responsible for the following:

- a) to decide on subjects of exceptional urgency when it is deemed impossible for the Board of Directors to sit and decide on them;
- b) to decide on urgent expenses up to the sum that the Board of Directors authorizes each time, and for
- c) anything else the B.O.D. permits in writing, expressly and explicitly.

3. - The decisions of the Executive Committee are immediately executable and must be validated in the first meeting of the Board of Directors after they are taken, otherwise they are invalid.

4. - The provisions of this document govern the Executive Committee's operation method in connection with the Board of Directors' operation method.

5. - The Executive Committee can also sit with the presence of any member of the Board of Directors who has the special responsibility to handle exceptionally urgent subjects which may arise, provided that this member is called.

6. - The B.O.D. cannot refuse the ratification of the decision taken by the Executive Committee. If it has decided on something beyond its competences and special authorization, it recalls the relative authorization.

TECHNICAL COMMITTEES

Article 23

1. - The technical Committees are nominated by decision of the B.O.D. and each one of them is administratively responsible for the sports field which is assigned and mentioned in the decision of the B.O.D. establishing them. They have 3 members and 2 substitutes and their Chairmen are obligatorily members of the H.I.S.F. B.O.D.

2. - The office tenure of each Committee expires with the tenure service of the B.O.D., unless it is recalled by a decision of the B.O.D.

3. - Their duty and work is to follow-up the Rules of their sports field exercised all over the world and to propose to the Board of Directors of the H.I.S.F. the drawing up, improvement, modification or revision of the Greek Rules of Ice Sports, which are established by decision of the H.I.S.F. B.O.D. and approved by the General Meeting.

EVENT COMMITTEE

Article 24

1. - The Event Committee is elected by the Board of Directors. It consists of 5 members with 2 substitutes, three of whom must be members of the B.O.D., one of whom is elected Chairman and another Secretary, the rest are nominated by decision of the Board of Directors from the members of the Member-Clubs of the H.I.S.F.

2. - The B.O.D. nominates, prior to the events, a three-member committee which judges to the first degree filed objections. In case of an appeal, it is judged immediately by the event committee to the second degree and its decision is final.

REGIONAL COMMITTEES – REPRESENTATIVES – SUPERVISORS

Article 25

1. - By decision of the B.O.D. of the H.I.S.F., Regional Committees can be appointed inside or outside Greece as can Representatives or Local Supervisors.

2. - The competences and tenure of the above are determined in the appointment decision and can be recalled freely from the B.O.D.

DISCIPLINARY COMMITTEE

Article 26

1. - The Disciplinary Committee consists of 3 regular members and 2 substitutes elected by the General Meeting by secret ballot on the election day, and the candidacies as well as the election of its members follow the same candidacy and election process as for the four-years tenure of the B.O.D.

2. - The Disciplinary Committee elects the Chairman and the Secretary from among 3 regular members.

3. - The Disciplinary Committee is convened by the Chairman or the Secretary, and is considered in quorum if at least two (2) regular members are present and one substitute who will substitute the regular member, and the decisions are taken by the overall majority of those present.

4. - The Disciplinary Committee attends the matters referred to it from the H.I.S.F. B.O.D., or by own discretion for offences of any kind of the H.I.S.F. member-clubs, athletes and members of the B.O.D. of the H.I.S.F. member-clubs and their Committees and all persons related to the operation and activity of ice sports. The meetings of the Disciplinary Committee must be attended by the Legal Counsellor of the H.I.S.F. B.O.D. without a vote.

5. - Travel and accommodation expenses of member-clubs of the Discipline Committee from rural districts are funded by the H.I.S.F..

6. - Disciplinary offences are actions or omissions contrary to the aims of the H.I.S.F., the sportsmanship spirit, the athletic traditions and the Olympic ideal and any behaviour offending the athletic dignity, as well as the cases mentioned in article 5.

7. - The Disciplinary Committee judges to the second degree disciplinary decisions published by the competent disciplinary bodies of H.I.S.F. member-clubs, following an appeal filed by an interested party within ten (10) days of the first instance court's decision notification to him.

8. - The decision of the Disciplinary Committee is published after prior written summons to plea before the elected legal or natural entity. Appeals against the decisions of the Disciplinary Committee before the ASEAD (Supreme Council for the Resolution of Sports Conflicts) under the current effective provisions are allowed, apart from cases of Club or Member expulsions decided by the General Meeting.

IMPOSITION OF PENALTIES

Article 27

1. - The penalties that can imposed by the Disciplinary Committee are:

A. - to the members of clubs, coaches, judges and members of Committees:

- a) Written reprimand.
- b) Written reprimand and notification to all the clubs.
- c) Prohibition of entry, provisional or final to the venues, during events.

(d) Loss of the status of Committee member.

B. - To the Clubs:

(a) Written reprimand.

(b) Written reprimand and notification to all the clubs.

(c) Temporary suspension from every official event.

d) Final expulsion.

C. - To the Athletes:

(a) Written reprimand.

(b) Written reprimand and notification to all the clubs.

(c) Temporary suspension from the games, official and unofficial for up to one (1) year.

(d) Expulsion from the register of the H.I.S.F.

2. - The Disciplinary Committee can impose accumulatively to all the categories of legal or natural entities the obligation to recall any written text, considered inappropriate.

AUDITING COMMITTEE

Article 28

1. - The Auditing Committee is elected together with the Board of Directors by the General Meeting for a four-year tenure, according to the provisions of article 13. It consists of three members and 2 substitutes, which must belong to member-clubs of the H.I.S.F.

2. - The Auditing Committee is entitled to be informed about the financial situation of the H.I.S.F. and all its books and financial reports. It supervises the financial management, the financial assessment and the balance sheet and files its report to the B.O.D. at least five (5) days prior to the Regular General Meeting.

3. - The members of the committee from the rural districts are entitled to reimbursement for their travel and accommodation expenses from the Treasury of the H.I.S.F.

CHAPTER D REGULATIONS

Article 29

By special rules, voted by the General Meeting of the H.I.S.F. member-clubs, the organisation of the sports in the fields provided for by the International Regulations and by the Articles of association, the relationships among the member – clubs, subject to the principles of the sport, the valid rules for athletes, the organization, supervision and conduct of all kinds of athletic games and events and every issue relevant to the general operations of the H.I.S.F. of the bodies and their staff, are regulated. These rules are subject to legal controls from the competent Secretary General of Sports.

ATHLETE IDENTIFICATION CARD

Article 30

1. - The H.I.S.F. grants each athlete-member a special printed ATHLETE IDENTIFICATION CARD and a HEALTH certificate.

2. - These certificates bear the photograph of the athlete and the details of his identity pursuant to the current provisions and regulations.

3. - the athlete identification card of the H.I.S.F. is essential in the following cases:

(a) For participation in Pan-Hellenic Events, inter-association reasonable official events and classification trials.

(b) For participation in International Events in Greece or abroad.

4. - The rules or decisions of the Board of Directors of the H.I.S.F. determine in every detail the issuance, cancellation or suspension processes for the Athlete Identification Cards, of the persons entitled to them, the obligations and the rights of holders of Athlete Identification Cards.

5. - The certificate of an athlete's health is obligatory and constitutes a condition for their participation in training and events. The health certificate is issued by the H.I.S.F. which is then validated by a regional hospital, health center, rural surgery, military health unit or by state registered doctors or public law bodies and institutions. The health certificate is valid for one year from its issue.

Article 31

BOOKS

1. - The H.I.S.F. is obliged to keep the following books:

- a) Registry of Members
- b) Registry of Athletes
- c) Punishment book – Book of decisions of the Disciplinary Committee
- d) Minutes of the General Meetings
- e) Minute of the Board of Directors meetings
- f) Treasury Book and an Income – Expenses book.
- g) Assets
- h) Protocol of incoming and outgoing documents

2. - The books are inspected before their use by the Prefect or other authorised body.

CHAPTER E

GENERAL PROVISIONS

Article 32

1. - All services for the Federation and for the aims of the above-mentioned members of the Board of Directors, the Auditing and Disciplinary Committee and various committees are provided free of charge, except the legal counsellor fees, or the payments to the legal counsellors who participate in committees by special decision of the B.O.D.

Only travel expenses on Federation business conforming to International Regulations, current legal provisions and Ministerial decisions are reimbursed. In all other cases this is decided with justification.

2. - Clerical, technical and administrative staff on payroll required for the operation of the Federation offices is engaged by the Board of Directors pursuant to the provisions of current legislation, Internal Rules of the H.I.S.F. Relevant decisions of the Board of Directors for the Internal Rules determine permanent and temporary posts, the qualifications required for each post, the hiring method, the terms of work, the conditions for holidays, promotions, redundancies, as well as all other details. All the services and office personnel of the Federation are supervised and controlled by the General Secretary.

3. - The paid personnel may be called to attend meetings and whenever required to provide information or to give an opinion and propose solutions, without the right of vote.

4. - With the above-mentioned method the Board of Directors is able to permit local provincial committees to employ clerical, technical and administrative paid personnel after special authorisation.

5. - The financial year begins on the 1st of January and expires on the 31st of December.

HONORARY MEMBERS

Article 33

Individuals who offer exceptional services to the sports and who are considered worthy of particular distinction either for moral or other contributions to the promotion of the aims of the H.I.S.F. and the ice sports, are named Honorary members of the H.I.S.F.. at the General Meeting and it is possible for them to be granted the title of honorary Chairman, Vice-president or member of the Board of Directors. The honorary members may participate in the General Meetings but without vote.

SEAL

Article 34

1. - The Federation has a seal bearing the inscription HELLENIC ICE SPORTS FEDERATION and in the centre a graphic representation that shows ice sports and the year 1986.

2. - The emblem, the colour and the banner of the H.I.S.F. are selected by proposal of the Board of Directors from the General Meeting.

Article 35

1. - The dissolution of the H.I.S.F. can be decided on by a specifically convened General Meeting with a quorum of more than 2/3 of eligible voting members with a majority vote.

2. - Should the dissolution of the Federation is decided, its assets and archives are transferred by law to the Secretariat General of Sports.

Article 36

The authentic interpretation of the provisions of these articles of association and rules of the Federation and the application of the International regulations in Greece, comes under the Board of Directors pursuant to the current laws and the principles of sports.

Article 37

TRANSITIONAL PROVISIONS

The tenure of office of the current 7-member Board of Directors, the 3-member E.C. and the 3-member D.C. expires in December of the year 2008, when administrative elections will be held for the election of a new Board of Directors, EU, D.C., and the representatives of the Hellenic Olympic Committee under current provisions. If after the approval of this document, full or additional elections are held for any reason, the number of the elected members shall be equal to the number provided for by these articles of association and their tenure shall expire in December 2008. If the General Meeting elections are held in December 2008, but due to lack of quorum are postponed for January 2009, the B.O.D. tenure shall be extended until the new General Meeting.

Article 38

This articles of association, modified and amended according to the provisions of Laws 2725/99, 3057/02 and 3057/02 "Amateur and Professional Sports and other provisions", which contain 38 articles and has been approved by the General Meeting of the Member-Clubs of the H.I.S.F. which also assembled in an extraordinary Meeting on 19 October 2005, and has been supplemented and coded under the decision of the extraordinary General Meeting of 19 October 2005.

Athens 06/11/2005

For H.I.S.F.

THE PRESIDENT

THE GENERAL SECRETARY

CHRISTOS CHATZIATHANASSIOU

MICHALIS SYRELLIS